

PERSONNEL SPECIFICATION



The Abbey Scoil na Mainistreach
Christian Brothers'
Grammar School

- **Post: Teacher of Physical Education (Boys) Full Time Permanent**

FACTOR	ESSENTIAL	DESIRABLE
1. Qualifications/Training	Qualified Teacher as recognised by the Department of Education Registered or eligible for registration with GTCNI Honours Degree (2:2 minimum in Physical Education or Sports Science or in which Physical Education or Sports is a main or major component)	<ul style="list-style-type: none"> • Level One coaching qualification recognised by GAA • First Aid qualification • 3 years' experience of Post 16 teaching • Other relevant qualifications
2. Experience/knowledge*	<ul style="list-style-type: none"> • Experience of teaching full cycle of GCSE PE • Experience of teaching a full cycle of Level 3 BTEC Sports Studies (or equivalent) • Experience of coaching school teams • Knowledge of how to assess for learning • Experience of effective learning techniques • Experience of using e-technologies to enhance learning • Knowledge and/or experience of curricular requirements in physical education • Knowledge of Edmund Rice ethos 	<ul style="list-style-type: none"> • Experience of teaching Eduqas • Experience of teaching an additional subject at KS3 • Experience of marking / moderating public examinations in a sports subject • Experience of coaching more than one sport • Knowledge of innovation within Education • Knowledge of Curriculum Development
3. Skills	<ul style="list-style-type: none"> • Demonstrate effective strategies to maintain motivation and discipline in the classroom • Evidence of ability to develop individual learning plans for pupils • Demonstrate effective strategies for the pastoral care of pupils • Demonstrate positive impact on others – motivation/charisma • Ability to manage sensitive matters effectively 	<ul style="list-style-type: none"> • Demonstrate ability to build effective working relationships • Willingness to develop departmental extracurricular programme • Willingness to contribute to extracurricular life of the school
4. Personal Qualities	<ul style="list-style-type: none"> • Demonstrate a caring, pastoral and child-centred approach • Positive attitude towards development • Commitment to lifelong learning • Approachability • High standards of personal and professional presentation including oral and written communication • Ability to work within a team • Organised, reflective and able to manage workload • Initiative, flexibility and creativity 	<ul style="list-style-type: none"> • Evidence of a creative approach • Adaptability in meeting challenges