



Abbey CBGS Anti Bullying Policy



Pupil Summary

As a student in the Abbey, you are entitled to feel safe, free from harm or unwelcome comments or behaviour. If at any stage you feel uncomfortable with something that is being said or happening, you should speak to your Form Teacher, Year Tutor, school nurse, school counsellor, Mr Ruddy or any member of staff.

If what is happening to you is bullying behaviour, the school has a variety of options that it can follow.

In the Abbey we define bullying as:

Bullying is repeated and wilful activity by an individual or group in which power is exerted over another in order to intimidate or dominate. Characteristically the victim experiences fear, hurt or threat as a result.

Bullying can take different forms: verbal, physical, emotional, sexual – homophobic, electronic among others.

Where bullying has been reported this will be fully investigated and the Year Tutor will have four levels of response available:

Level 1 will involve the Year Tutor dealing with the student displaying bullying behaviour mostly on a one-to-one basis with the focus of getting the behaviour stopped and relationships repaired. There may be punishment issued and there will be contact with the parents of both students. Counselling support will be offered.

Level 2, for more serious or repeated issues, may involve the Year Tutor dealing with the student displaying bullying behaviour and a group of classmates with the focus of getting the behaviour stopped and relationships repaired. There will be punishment issued and there will be involvement by the parents of both students. Counselling support will be offered.

Level 3, for very serious or repeated issues, will involve the Vice Principal dealing with the student displaying bullying behaviour and a group of classmates with the focus of getting the behaviour stopped and relationships repaired. Steps taken at stage one and two may be used again. The range of punishment will be greater and parents have to be involved. Counselling support will be offered.

Level 4 for very serious or repeated issues will involve outside agencies such as Child Protection Services and the PSNI. The Board of Governors will be involved and the student's place in the school will be reviewed to see if he is allowed to remain.

Useful Points of Contact.

The Abbey Christian Brothers' Grammar School: **028 3026 3142**
Mr Ruddy / Ms O'Hare / Mr Rodgers / Ms McQuillan
Mr Gallagher / Year Tutor / Form Teacher or any member of staff

The Abbey Counselling Service: **028 3026 3142**
Mr R Ruddy

Students will be familiar with email addresses of staff and can communicate this way at a time that is more appropriate for them or at any time to Mr Ruddy:

rruddy680@c2ken.net